



May 31, 2018

PAY EQUITY AWARD

We received the pay equity arbitration award from Arbitrator Flynn. The award is lengthy and complex and was written only in English. It is currently being translated by CUPW.

At this time, we can confirm that the arbitrator has ruled that RSMCs perform work of equal value to that of letter carriers.

She has also ruled that a wage gap exists between RSMCs and letter carriers.

We are currently preparing a summary of the financial implications of the award for the membership. We will post this summary and an information bulletin on the CUPW website as soon as it is available.

In Solidarity,

Members of the Pay Equity Committee,

Nancy Beauchamp

Barb McMillan

Cathy Kennedy

